

# Comparison of APS Program ARPA Operational Plans

## State Spending by Category\*



38%

### Program

Includes spending at **department discretion** (9%), and on process improvement (5%), operational plan (5%), data collection and reporting (4%) and quality assurance (3%)



32%

### Staff

Includes spending on **hiring/contracting** (14%), **training** (13%), retention (4%), and equipment (2%)



15%

### Client

Includes spending on **wrap around services** (9%), case aids (4%) and shelter (1%)



15%

### Community

Includes spending on **partnership** (7%), awareness (5%), community partner training (1%), outreach (1%) and tribal nations (1%)



1%

### Policy

Includes spending on regulations

\* Percentages represent the percent of the total ARPA funding budgeted from states (\$239,711,358) and are rounded . Four states/territories are missing from the totals. Only the top sub-categories are listed.



# IDENTIFIED WEAKNESSES

## from APS environmental scans

### Staff Hiring

Lack of:

- Efficient hiring processes
- Qualified social workers
- Program support positions
- Workforce diversity



### Staff Training

Lack of:

- Consistent funding for training
- Standardized training requirements
- Dedicated trainers
- Funding to support SW degrees



### Public Awareness

Lack of visibility and understanding of:

- Who qualifies as a client
- What are realistic outcomes
- Impact of limited resources
- Limits placed by client's self determination



### Community Resources

Services not keeping pace with needs:

- Lack of state funding for resources
- Rural areas esp. have limited resources
- Geropsychiatric services needed



### Staff Retention

Impacted by:

- High caseloads
- Non-competitive salaries
- Lack of advancement opportunities



### Community Partners

Issues include:

- Lack of collaboration
- Limited availability of professional evaluations
- Need for clear communication



### Community Partners' Training

Partners need:

- Mandated reporter training
- Understanding of APS policy
- Education on signs of abuse



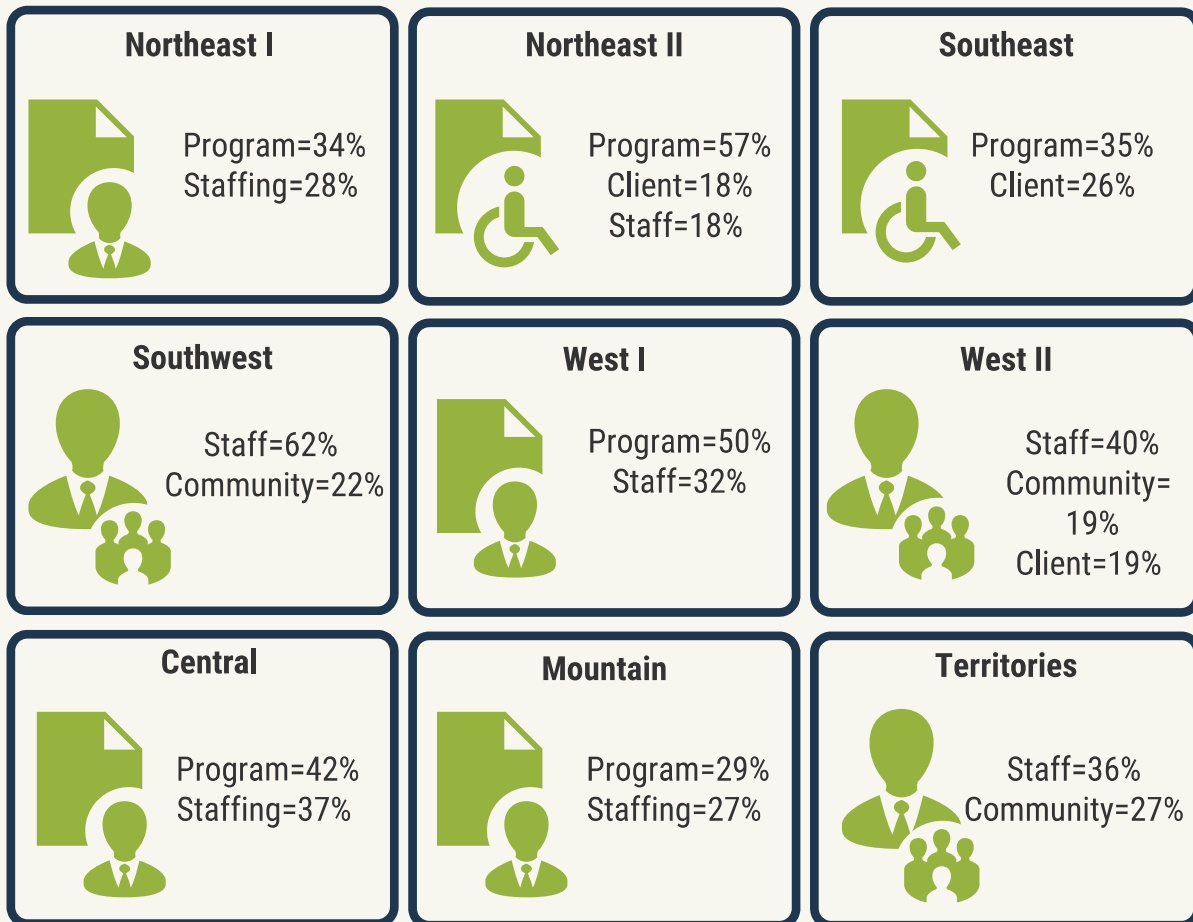
### Policy Funding

Lack of consistent and appropriate local, state and federal funding



# Analysis of Operational Plans for Use of ARPA Funding by APS

## Focus of plan spending by region\*



## Future Funding Recommendations

