Handout #4

Characteristics of Each Style

**Accommodating** -
Getting Things Done
Leading
Taking Risks
Initiating
Being Adaptable
Being Practical

**Diverging** -
Being Imaginative
Understanding People
Recognizing Problems,
Brainstorming
Being open-minded

**Converging** -
Solving problems
Making Decisions
Reasoning
Defining Problems
Being Logical

**Assimilating** -
Planning
Creating Models
Defining Problems
Developing Theories
Being Patient