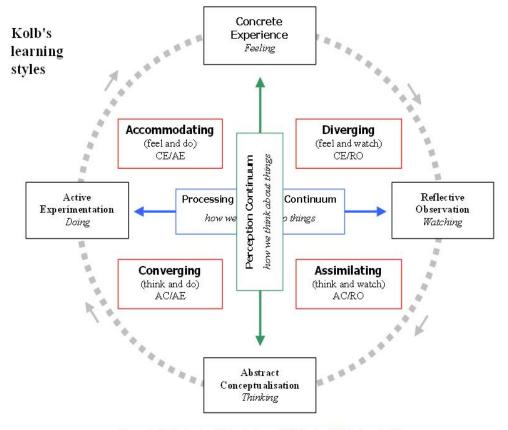
#### Handout #4



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# **Characteristics of Each Style**

# **Accommodating** -

Getting Things Done Leading Taking Risks Initiating Being Adaptable Being Practical

### **Diverging** -

Being Imaginative Understanding People Recognizing Problems, Brainstorming Being open-minded

# **Converging** -

Solving problems
Making Decisions
Reasoning
Defining Problems
Being Logical

### **Assimilating** -

Planning
Creating Models
Defining Problems
Developing Theories
Being Patient