

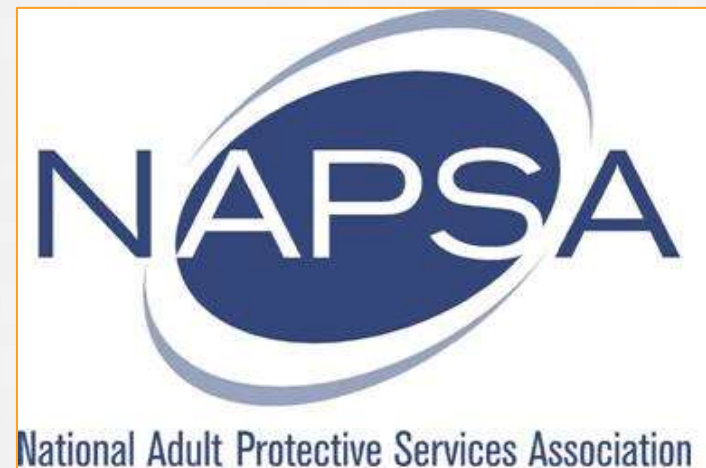


# National APS Certification: A Discussion

24<sup>th</sup> Annual NAPSA Conference  
October 3, 2013 ~ St. Paul, Minnesota

# Your Facilitators

- o Krista Brown
- o Lori Delagrammatikas



# Who's in the Room?

- o Name
- o Title/Position
- o State/Agency
- o Does your state have a certification process?
- o One thing you would like to take away from this workshop today?



# Today's Goals

- Describe the goals of National APS Certification.
- Discuss the implications of Certification on the individual, state/agency, and the profession (micro, mezzo and macro levels).
- Discuss potential barriers to access, availability, and interest in Certification.

# Background

- o NAPSA Certification Subcommittee
  - o Part of Education Committee
  - o Formed in October 2011
  - o Members represent a variety of states
- o Goal - Plan the development of a voluntary National APS Certification process.

# National APS Certification

- o Develop a professional APS workforce with a documented standard of practice
- o Offer standardized, competency based training and evaluation
- o Improve consistency and quality of APS service delivery
- o Enhance mobility of APS workforce
- o Develop NAPSA Certification Center and secure ongoing funding

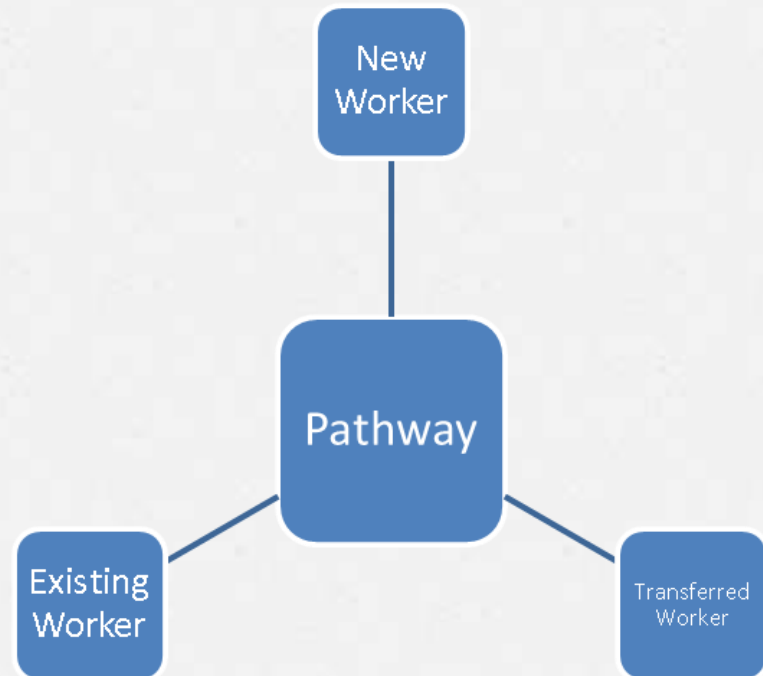
# Questions

- What are your thoughts on voluntary National APS Certification?
- What are the implications of National APS Certification on the:
  - Individual
  - State/agency
  - Profession



# Basic Worker Certification

- Certify participant has met the basic APS training and field experience criteria set forth for by NAPSA.





# Criteria

Training



Field  
Experience



Certification

- o Training – Completion of 23 APS Core Competency Modules or equivalent trainings.
- o Field Experience – Two years APS field experience verified by a supervisor.
- o *Provisional certification available after completion of training requirement. Full Certification awarded after field experience requirement is met.*
- o Full certification is permanent.

# Questions

- What are your existing criteria for training and field experience for APS workers and how does that crosswalk with proposed criteria for Basic Worker Certification?
- Would you seek certification for yourself, for your staff?

# Questions

- What are some potential barriers to access, availability, and interest in National APS Certification in your state, county, agency?
- What is the interface between national certification and employee unions?



# Next Steps

- o Finalize standards for Basic Worker Certification including knowledge, skill and practice;
- o Determine which Core Competency training will be required and develop state training equivalencies for all other training;
- o Develop recommendations regarding the status of certified APS workers within employee unions and state employee systems;
- o Identify and address potential liability issues; and project the costs of running a national certification system.

# Next Steps

- Outreach, Outreach, Outreach!
  - Input and feedback from NAPSA members and APS allies through polls, surveys, presentations and updates.
- Seek additional funding based on 5-year implementation plan

# Comments?

- o Thank you for your time and participation - remember we can't do it without you!
- o Contact Information:
  - o Krista Brown – [krbrown@mail.sdsu.edu](mailto:krbrown@mail.sdsu.edu)
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