# State of Adult Protective Services Baseline Assessment - 2012

Response ID: 228 Data

# 1. State of Adult Protection Services Baseline Assessment

#### 1. Respondent Information

Name of person completing this assessment: Nancy A. Alterio Title of person completing this assessment: Executive Director

State: Massachusetts

Email Address : nancy.alterio@state.ma.us Telephone Number : (617) 727-6465 x219

#### 2. APS Administrator Information

#### 3. Where is your APS Program administratively located?

Is an independent state agency

# 4. 3a) Please describe other, or add any clarifying comments on how your APS program fits within your state government:

#### 4. To whom does the APS Administrator report?

Agency Board or Commission

#### 5. How is APS administered in your state?

State administered (APS employees are all state employees)

#### 7. 5a) If county-administered, which county agency administers APS?

- 8. 5b) If county or locally administered, does the State APS Office have oversight responsibility for local APS? For example, does the state set policy/ provided the training and/or monitor local APS services?
- 6. How many full-time state positions are in the APS program: (please provide full-time equivalents (FTEs), so if you have three half-time intake specialists who only accept reports for APS, you would state that you have 1.5 full-time intake positions). "Investigators/Caseworkers" refers to your APS field staff who work directly with clients; different states use different terms.

|                            | Number of FTEs |
|----------------------------|----------------|
| State Administrative Staff | 2              |
| State Training Staff       | 1              |
| Supervisors                | 6              |
| Investigators/Caseworkers  | 8              |
| Intake Staff               | 3              |
| IT Staff                   | 1              |
| Legal Staff                | 2              |
| Other                      | 5              |

#### 7. Is this an increase or decrease from the past 5 years?

Increase

# 11. 7a) If increased, by what percentage (approximately):

## 12. 7b) If decreased, by what percentage (approximately):

## 8. Do the staff listed below work in APS only?

|                            | Yes      | No | N/A |
|----------------------------|----------|----|-----|
| State Administrative Staff | <b>Ø</b> |    |     |
| State Training Staff       | <b>Ø</b> |    |     |
| Supervisors                | 0        |    |     |
| Investigators/Caseworkers  | 0        |    |     |
| Case Workers               |          |    |     |
| Intake Staff               | 0        |    |     |
| IT Staff                   | 0        |    |     |
| Legal Staff                | 0        |    |     |
| Other                      | <b>Ø</b> |    |     |

## 14. 8a) If no, what other programs do they work in?

#### 9. What, if any, are the minimal education requirements for each position?

|                           | Minimal Education Requirements |
|---------------------------|--------------------------------|
| State Admin. Staff        | High School                    |
| State Training Staff      | College Degree                 |
| Supervisors               | College Degree                 |
| Investigators/Caseworkers | College Degree                 |
| IT Staff                  | College Degree                 |
| Intake Staff              | College Degree                 |
| Legal Staff               | JD                             |
| Other                     | High School                    |

# 10. If your system is state administered, do you provide APS field staff with the following:

|  | Yes      | No       |
|--|----------|----------|
| Smart phones (iPhone, Blackberry, Android) | <b>Ø</b> |          |
| Cell phones (phone only)                   |          | <b>Ø</b> |
| Laptops or tablet PCs                      | <b>Ø</b> |          |
| State vehicles to use for work             |          | <b>Ø</b> |

# 17. 10a) If state vehicles are not provided, are workers reimbursed for work related mileage (or public transportation fares)?

Yes

## 18. 10b) If yes, what is the current mileage reimbursement rate? (\$/mi.)

\$0.40/mi

#### 11. Does your APS Program have a case review quality assurance system in place?

Yes

#### 20. 11a) If yes, are all cases reviewed (check all that apply)?

Yes, by supervisor

Yes, by specialized quality control staff

Cases are reviewed at more than one level (e.g. supervisor & administrator)

#### 12. Please provide the contact person who can provide more information about the quality controls measures

Name: Emil DeRiggi

Title: Deputy Executive Director Email: emil.deriggi@state.ma.us Phone: (617) 727-6465 x209

## 13. Does APS have regular, case level access to expertise/consultation from:

|                                    | Yes      | No       |
|------------------------------------|----------|----------|
| Attorneys                          | <b>Ø</b> |          |
| Physicians                         | <b>Ø</b> |          |
| Physician Assistants and/or Nurses | <b>Ø</b> |          |
| Mental Health Professionals        | <b>Ø</b> |          |
| Forensics                          | 0        |          |
| Accountants                        |          | <b>Ø</b> |
| Other                              | <b>Ø</b> |          |

#### 14. If other, please specify:

#### 15. Does your APS program track annual staff turnover rates?

Yes

## 25. 15a) If yes, please provide any additional information you can:

16. Does the Program have case performance measures (benchmarks/metrics) in place (e.g. timeliness of response; supervisor involvement; recidivism rates)?

Yes

## 2. Scope of APS

#### 17. What is the age range for eligible clients?

18-59

28. 17a) For clients aged 60+ or 65+ only, must the alleged victim be defined as vulnerable before APS can open the case or is anyone 60 years and older eligible for APS?

#### 18. Your APS Program is responsible for abuse investigations in (check all that apply):

Community Settings

Care Homes/Board Homes

State Developmental Disability Facilities

State Mental Illness Facilities

Other (specify): Transportation, Correctional Facilities

| 19. Does APS petition for guardia   | nship in your state?   |  |  |  |  |
|---|--|--|--|--|--|
| Yes   |  |  |  |  |  |
| 20. Do APS employees serve as guardians?                                  |  |  |  |  |  |
| No  |  |  |  |  |  |
| 21. Does your APS program serve   | e as representative payee for Social Security/Railroad Retirement client benefits? |  |  |  |  |
| No  |  |  |  |  |  |
| 22. The following questions are a   | about intake:  |  |  |  |  |
|   | Yes No   |  |  |  |  |
| Is your intake centralized?   |  |  |  |  |  |
| Do you have a toll free number?   |  |  |  |  |  |
| 34. 22a) If yes to either above, is services)?                            | the APS intake line combined with another program's intake (such as CPS or aging   |  |  |  |  |
| 23. Do you accept reports 24 hour   | 's a day?  |  |  |  |  |
| 36. 23a) If available 24 hours, is t<br>Staffed<br>Contracted Call Center | he line (check all that apply):  |  |  |  |  |
| 37. 23b) If no, what happens to af  | ter-hours reports?   |  |  |  |  |
| 38. 23c) Do you respond (go out o   | n) cases 24 hours a day?   |  |  |  |  |
| Yes   |  |  |  |  |  |
| <b>24.</b> What is the shortest timefram 24 hours                         | ne in which APS must initiate a case?  |  |  |  |  |
| 25. Are investigation time frames   | s triaged depending on allegations?  |  |  |  |  |
| If Yes, describe:: 24 hours if an em                                      | nergency, 10 days for non emergencies  |  |  |  |  |
| 26. Must APS complete investigates, 30 days                               | ations within a certain timeframe?   |  |  |  |  |
| 27. Must APS close cases within   | a specific time frame?   |  |  |  |  |
| 28. Is there required regular cont  | tact with the victim of an open case?  |  |  |  |  |
| 44. 28a) If yes, please check all th                                      | nat apply:   |  |  |  |  |
| Daily Weekly M  | onthly   |  |  |  |  |
| In person   |  |  |  |  |  |
| By Phone  |  |  |  |  |  |
| Other   |  |  |  |  |  |

| 45. 28b | ) If other | describe |
|---------|------------|----------|
|---------|------------|----------|

29. Which of the following services does APS provide to victims: (Direct=via APS personnel; Indirect=via referral to outside services)

|                             | Yes | Yes, Indirect | Yes, both | No |
|-----------------------------|-----|---------------|-----------|----|
| Developing a case plan      |     | <b>Ø</b>      |           |    |
| Counseling                  |     | <b>Ø</b>      |           |    |
| Advocacy with other systems | 0   |               |           |    |
| Money Management            |     | <b>Ø</b>      |           |    |
| Legal Interventions         |     |               | <b>Ø</b>  |    |
| In-home services            |     | <b>Ø</b>      |           |    |
| Home Delivered Meals        |     | <b>Ø</b>      |           |    |
| Medical Services            |     |               | <b>Ø</b>  |    |
| Placem ent                  |     |               | <b>Ø</b>  |    |
| Environmental Cleanup       |     | <b>Ø</b>      |           |    |

47. 29a) If indirectly through referrals, does APS continue monitoring the case after the referrals are made?

Yes, some cases

# 3. Budget Information

30. From the most recent state fiscal year data, please describe how much money is allocated from each funding source (answer should be dollar amount):

|   | State<br>Funds | SSBG | OAA | Medicaid<br>(TCM) | County<br>Funds | Department of Justice | Other<br>Local | Other | Information<br>not<br>Available |
|---|----------------|------|-----|-------------------|-----------------|-----------------------|----------------|-------|---------------------------------|
| State   | \$2,210,698    |      |     |                   |                 |                       |                |       |                                 |
| County*   |                |      |     |                   |                 |                       |                |       |                                 |
| Other (describe)  |                |      |     |                   |                 |                       |                |       |                                 |
| Other   |                |      |     |                   |                 |                       |                |       |                                 |
| TOTAL   | \$2,210,698    |      |     |                   |                 |                       |                |       |                                 |
| Amount over or under previous year. Indicate under with a minus sign. | +              |      |     |                   |                 |                       |                |       |                                 |

31. Please provide any additional budgetary information:

Obtain grant funding for trainings and special projects

## 4. Report Information - Statewide Report Totals

32. For the previous year, please provide the number of statewide report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

| Age 60+ | Age 18-59 | Tota |
|---------|-----------|------|
| 3       | 3         |      |

| Self-Neglect                 | n/a    |
|------------------------------|--------|
| Physical Abuse               | 5,796  |
| Emotional Abuse              | 2,726  |
| Sexual Abuse                 | 641    |
| Neglect by others            | 4,373  |
| Financial abuse              | 630    |
| Other abuse (describe below) |        |
| Total                        | 14,166 |

- 33. If other, please describe:
- 34. Is the total number of statewide reports an increase or decrease from the past 5 years?

Increase

51. 34a) If increase, by what percentage (approximately):

30

- 52. 34b) If decrease, by what percentage (approximately):
- 35. Please provide the number of statewide substantiated report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

|                              | Number Substantiated (60+) | Number Substantiated (18-59) | Total |
|------------------------------|----------------------------|------------------------------|-------|
| Self-Neglect                 |                            | n/a                          |       |
| Physical Abuse               |                            | 145                          |       |
| Emotional Abuse              |                            | 165                          |       |
| Sexual Abuse                 |                            | 25                           |       |
| Neglect by others            |                            | 173                          |       |
| Financial abuse              |                            | n/a                          |       |
| Other abuse (describe below) |                            | 123                          |       |
| Total                        |                            | 631                          |       |

# 36. If other, please describe:

pending investigations

- 37. Is the total the number of statewide substantiated report an increase or decrease from the past 5 years?

  Increase
- 56. 37a) If increase, by what percentage (approximately):

10

- 57. 37b) If decrease, by what percentage (approximately):
- 38. What is the statewide average caseload (including new and ongoing cases) for Investigators/Caseworkers?
- 39. Is the statewide average caseload per caseworker/investigators an increase or decrease over the past 5 years?

| 60. 39a) If increase, by what percentage (approximately):  |
|--|
| 90   |
| 50   |
| 61. 39b) If decrease, by what percentage (approximately):  |
| 40. If the program is state-administered, what is the average ratio (e.g. 1:10) of:  |
| Supervisors to Investigators/Caseworkers : 1:6   |
| 41. Does your state law mandate reporting of suspected adult abuse to APS?   |
| Yes  |
| 64. 41a) If yes, is reporting mandated for:  |
| Vulnerable adults aged 18 – 59 only  |
| 65. 41b) If yes, in your state, who is a mandated reporter?  |
| Social Services  |
| Law Enforcement  |
| Disability services providers  |
| Government employees   |
| Health care professionals  |
| Veterinarians  |
|  |
| 5. Case Level APS Data Collected Statewide   |
|  |
| 42. Does your state have an automated (computerized) data system for APS?  |
| Yes  |
| 43. Does county (or local) case level data feed into the state data system?  |
|  |
|  |
| Yes  |
|  |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports  |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations   |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)   |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age   |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age Victim gender   |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age Victim gender Victim Ethnicity  |
| Yes  44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age  Victim gender  Victim Ethnicity  Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.)  |
| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age Victim gender Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser   |
| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.) Victim age Victim gender Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser Abuser age   |
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| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.) Victim age Victim gender Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser Abuser age Abuser gender Abuser relationship to victim Risk assessment   |
| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.)  Victim age Victim gender Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser Abuser age Abuser gender Abuser relationship to victim Risk assessment Days case remains open                       |
| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.) Victim age Victim age Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser Abuser age Abuser gender Abuser relationship to victim Risk assessment Days case remains open Reason for case closure   |
| 44. Which of the following pieces of data do you collect at the state level (check all that apply)?  Number of reports Individual allegations Reporter type (family, neighbor, social worker, etc.) Victim age Victim gender Victim Ethnicity Victim's residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.) Relationship of victim to abuser Abuser age Abuser gender Abuser relationship to victim Risk assessment Days case remains open Reason for case dosure |

| 47. Is the data system A   | S only or integrated with other systems                         |  |
|----------------------------|---|--|
| APS only                   |   |  |
| 73. 47a) If integrated, is | with:   |  |
| 18. Does the system kee    | track of all reports/cases involving the same client over time? |  |
| Yes                        |   |  |
| 49. How recently did you   | adopt your automated data system?                               |  |
| more than 10 years ago     |   |  |
| 50. Is your automated da   | a system web based?   |  |
| No                         |   |  |
| 51. Does your automated    | data system allow for case notes?                               |  |
| Yes                        |   |  |

# 6. Training Information

## 52. APS-Specific training is required by:

|                  | Investigator/Caseworker | Supervisor |
|------------------|-------------------------|------------|
| Statute          |                         |            |
| State Policy     | <b>Ø</b>                | <b>Ø</b>   |
| Local Policy     |                         |            |
| Not Required     |                         |            |
| Other (explain): |                         |            |

53. How much pre-service (new worker) APS-specific training is provided for investigators/caseworkers?

4 weeks/160 hours

54. What type of content is provided in APS-specific training (check all that apply)?

Policy

Intake

Investigations

Casework

Worker Safety

Communications/interviewing

Legal issues

Disabilities Information

Other (describe): Basic Investigation training, sexual assault investigations, criminal statutes, crime scene preservation, taking and logging photos, injury recognition, agency cross training - APS, disability services, law enforcment, crime lab, district attorneys, SANE, etc..

55. How much in-service (existing staff) training is provided for investigators/caseworkers per year?

Less than one week (number of hours): 15

82. 55a) What content does APS-specific In-services training include (check all that apply)?

Policy

Intake

| Investigations Case Management Data Systems Documentation Assessing capacity/competency Worker Safety Communications/interviewing Legal issues Disabilities Information Other (describe): current issues |   |  |            |
|--|---|--|------------|
| <b>56. Does your program provide tra</b>   | aining for APS supervisors?                     |  |            |
| 84. 56a) If yes, What content does   | APS-specific supervisor training in             | clude (check all that apply)?                  |            |
| 57. How is the majority of your AF If more than one method is used t   |   | that apply (e.g. classroom and onlin           | e)         |
|  | Investigator/Caseworker (Pre-Hire, pre-service) | Investigator/Caseworker (Ongoing, in-service)_ | Supervisor |
| Directly by APS Program Staff  | <b>Ø</b>  | <b>Ø</b>                                       | <b>Ø</b>   |
| Via contract with University or other entity*  |   |  |            |
| In a dassroom  | <b>Ø</b>  | <b>Ø</b>                                       | <b>Ø</b>   |
| Online (e-learning)  | <b>Ø</b>  | <b>Ø</b>                                       | <b>Ø</b>   |
| On the Job   | <b>Ø</b>  | <b>Ø</b>                                       | <b>Ø</b>   |
| Other**  | <b>Ø</b>  | <b>Ø</b>                                       | <b>Ø</b>   |
| 58. Specify  **other : Other state and provider a  59. Do you have APS specific/ded  Yes, on staff   |   |  |            |
| 60. Is there a certification process  Yes, for investigators/caseworkers   |   |  |            |
| Yes, for supervisors   |   |  |            |
| 89. 60a) If yes, is certification bas  | ed on testing?                                  |  |            |
| 61. What is the annual training be   | udget?  |  |            |
| - A A 10 10 1 10 10 10 10 10 10 10 10 10 10 1  |   |  |            |
| 7. Multidisciplinary Teams   |   |  |            |

62. Does APS participate on multi-disciplinary teams?

Yes

92. 62a) How many multi-disciplinary teams within the state does APS participate in (estimated)?

| 40+   |       |
|---|-------|
| 93. 62b) Are multi-disciplinary teams required by:  |       |
| State policy  |       |
| 94. 62c) How are multi-disciplinary teams funded?   |       |
| Not funded  |       |
|   |       |
| 95. 62d) If multi-disciplinary teams receive federal funding, please check all that apply:                      |       |
| 96. 62e) What organizations/professionals regularly participate in multi-disciplinary teams?                    |       |
| Law Enforcement   |       |
| Legal/Courts/Criminal Justice   |       |
| Medical   |       |
| Mental Health   |       |
| Developmental Disabilities  Varies according to the cases under review  |       |
| varies according to the cases under review  |       |
| 97. 62f) What is the purpose of this multi-disciplinary work?   |       |
| other (describe): Investigations and protective services  |       |
| 63. Are there elder fatality review teams in place in your state?   |       |
| 99. 63a) If yes, please provide the locations and contact information for the primary coordinator, if availa    | ble.  |
| 64. Has your program executed agreements to facilitate cross-county, cross-state or interagency coopera         | tion? |
| Yes   |       |
|   |       |
| 101. 64a) What form of agreements has your program entered into (check all that apply)?                         |       |
| inter-county cooperative agreements   |       |
| inter-agency cooperative agreements (specify agency): APS, Disability Agencies, State Police, District Attorney | S     |
| 65. How much of a barrier are confidentiality restrictions to multi-disciplinary and interagency work?          |       |
| Previously a barrier but we were able to overcome it  |       |
| 66. Is APS required to report cases to law enforcement?   |       |
| Yes   |       |
| res   |       |
| 104. 66a) If yes, in which cases do you report to law enforcement?  |       |
| Cases upon being reported where there is indication of criminal activity  |       |
| 67. Does your state have an APS abuser registry?  |       |
| No  |       |
|   |       |
| 106. 67a) If yes, is the abuser registry required by state statute?   |       |
| 107. 67b) If yes, is the abuser registry:   |       |
| 108. 67c) other registries  |       |
| 109. 67d) What is the annual budget for the registry?   |       |
| 110. 67e) Who can be contacted for more information about the registry?   |       |
| 111. 67f) What due process does APS afford the alleged perpetrator and victim?                                  |       |
| Perpetrators Victims  |       |

| Notification of allegations             |  |
|---|--|
| Notification of substantiation decision |  |
| Right to appeal                         |  |
| Hearing                                 |  |
| Other                                   |  |

#### 112. 67g) If other, please describe:

68. Has your APS program conducted any broad-based, multi-faceted public awareness campaigns (e.g., billboards, public service announcements, etc. – not just program brochures)?

Yes, APS Program Campaign

- 114. 68a) If yes, do you have any World Elder Abuse Awareness Day (WEAAD) materials or activities developed?
- 115. 68b) If yes, please provide contact information for the person we can follow-up with to learn more information:
- 69. If your state published an annual APS report, please provide a link:

# 8. Open Ended

70. What are the three biggest improvements your APS program has implemented in the past five years?

- 1. Digitized case files 2. Streamlined investigation process 3. Strengthened relationship with partners including law enforcement, district attorneys, disabilities agencies, SANE, self-advocates, etc... 4. Created and provide training to persons with disabilities, law enforcement, medical community and providers
- 71. What are the three biggest challenges facing APS in your state?
  - 1. Funding resulting in lack of staffing and resources 2. Excessive caseloads 3. Overdue cases 4. Training funding
- 72. Is there anything you want to tell us about your APS Program which we failed to ask?

#### Response Location

| Region:      | United States                   |
|--------------|---------------------------------|
| Region:      | MA                              |
| City:        | Boston                          |
| Postal Code: | 02101                           |
| Long & Lat:  | Lat: 42.342499, Long:-71.067703 |