1. State of Adult Protection Services Baseline Assessment

1. Respondent Information

Name of person completing this assessment: Dorothy E. Thomas
Title of person completing this assessment: Program Analyst/APS
State: Wyoming
Email Address: dorothy.thomas@wyo.gov
Telephone Number: 307-777-36-2

2. APS Administrator Information

3. Where is your APS Program administratively located?
   Is its own independent entity within another state agency

4. 3a) Please describe other, or add any clarifying comments on how your APS program fits within your state government:
   It is housed in the Protective Services Division of the Dept of Family Services

4. To whom does the APS Administrator report?
   The above named agency director

5. How is APS administered in your state?
   State administered (APS employees are all state employees)

7. 5a) If county-administered, which county agency administers APS?

8. 5b) If county or locally administered, does the State APS Office have oversight responsibility for local APS? For example, does the state set policy/ provided the training and/or monitor local APS services?

6. How many full-time state positions are in the APS program: (please provide full-time equivalents (FTEs), so if you have three half-time intake specialists who only accept reports for APS, you would state that you have 1.5 full-time intake positions). "Investigators/Caseworkers" refers to your APS field staff who work directly with clients; different states use different terms.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Administrative Staff</td>
<td>2.5</td>
</tr>
<tr>
<td>State Training Staff</td>
<td>.25</td>
</tr>
<tr>
<td>Supervisors</td>
<td>3</td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
<td>9</td>
</tr>
<tr>
<td>Intake Staff</td>
<td>.25</td>
</tr>
<tr>
<td>IT Staff</td>
<td>.25</td>
</tr>
<tr>
<td>Legal Staff</td>
<td>.25</td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

7. Is this an increase or decrease from the past 5 years?
   Increase

11. 7a) If increased, by what percentage (approximately):
12. 7b) If decreased, by what percentage (approximately):

8. Do the staff listed below work in APS only?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Administrative Staff</td>
<td>✔</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Training Staff</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Supervisors</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Case Workers</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Intake Staff</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>IT Staff</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Legal Staff</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>✔</td>
<td></td>
</tr>
</tbody>
</table>

14. 8a) If no, what other programs do they work in?

CPS

9. What, if any, are the minimal education requirements for each position?

<table>
<thead>
<tr>
<th></th>
<th>Minimal Education Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Admin. Staff</td>
<td>Master's</td>
</tr>
<tr>
<td>State Training Staff</td>
<td>College Degree</td>
</tr>
<tr>
<td>Supervisors</td>
<td>College Degree</td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
<td>College Degree</td>
</tr>
<tr>
<td>IT Staff</td>
<td>Computer Certification</td>
</tr>
<tr>
<td>Intake Staff</td>
<td>College Degree</td>
</tr>
<tr>
<td>Legal Staff</td>
<td>College Degree</td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

10. If your system is state administered, do you provide APS field staff with the following:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smart phones (iPhone, Blackberry, Android)</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Cell phones (phone only)</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Laptops or tablet PCs</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>State vehicles to use for work</td>
<td>✔</td>
<td></td>
</tr>
</tbody>
</table>

17. 10a) If state vehicles are not provided, are workers reimbursed for work related mileage (or public transportation fares)?

18. 10b) If yes, what is the current mileage reimbursement rate? ($/mi.)
11. Does your APS Program have a case review quality assurance system in place?
No

20. 11a) If yes, are all cases reviewed (check all that apply)?

12. Please provide the contact person who can provide more information about the quality controls measures

13. Does APS have regular, case level access to expertise/consultation from:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attorneys</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Physicians</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Physician Assistants and/or Nurses</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Mental Health Professionals</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Forensics</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Accountants</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>✓</td>
<td></td>
</tr>
</tbody>
</table>

14. If other, please specify:
   Public Health Nurses, resource agencies, Developmental Disabilities Professionals

15. Does your APS program track annual staff turnover rates?
Yes

25. 15a) If yes, please provide any additional information you can:

16. Does the Program have case performance measures (benchmarks/metrics) in place (e.g. timeliness of response; supervisor involvement; recidivism rates)?
Yes

2. Scope of APS

17. What is the age range for eligible clients?
18+

28. 17a) For clients aged 60+ or 65+ only, must the alleged victim be defined as vulnerable before APS can open the case or is anyone 60 years and older eligible for APS?

18. Your APS Program is responsible for abuse investigations in (check all that apply):
   Nursing Homes
   Community Settings
   Assisted Living Settings
   Care Homes/Board Homes
   State Developmental Disability Facilities
   State Mental Illness Facilities

19. Does APS petition for guardianship in your state?
No

20. Do APS employees serve as guardians?
No
21. Does your APS program serve as representative payee for Social Security/Railroad Retirement client benefits?
   No

22. The following questions are about intake:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is your intake centralized?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do you have a toll free number?</td>
<td>✔</td>
<td></td>
</tr>
</tbody>
</table>

34. 22a) If yes to either above, is the APS intake line combined with another program's intake (such as CPS or aging services)?
   Yes

23. Do you accept reports 24 hours a day?
   Yes

36. 23a) If available 24 hours, is the line (check all that apply):
   Leave message

37. 23b) If no, what happens to after-hours reports?

38. 23c) Do you respond (go out on) cases 24 hours a day?
   Yes

24. What is the shortest timeframe in which APS must initiate a case?
   3 business days

25. Are investigation time frames triaged depending on allegations?
   If Yes, describe: death, abandonment, exploitation, serious bodily injury, sexual assault

26. Must APS complete investigations within a certain timeframe?
   Yes, other

27. Must APS close cases within a specific time frame?
   Yes, as soon as the investigation is complete

28. Is there required regular contact with the victim of an open case?
   No

44. 28a) If yes, please check all that apply:

<table>
<thead>
<tr>
<th>Daily</th>
<th>Weekly</th>
<th>Monthly</th>
</tr>
</thead>
<tbody>
<tr>
<td>In person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>By Phone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

45. 28b) If other, describe:

29. Which of the following services does APS provide to victims: (Direct=via APS personnel; Indirect=via referral to outside services)

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Yes, Indirect</th>
<th>Yes, both</th>
<th>No</th>
</tr>
</thead>
</table>
### Developing a case plan

- Counseling
- Advocacy with other systems
- Money Management
- Legal Interventions
- In-home services
- Home Delivered Meals
- Medical Services
- Placement
- Environmental Cleanup

### 47. 29a) If indirectly through referrals, does APS continue monitoring the case after the referrals are made?

Yes, some cases

### 3. Budget Information

#### 30. From the most recent state fiscal year data, please describe how much money is allocated from each funding source (answer should be dollar amount):

<table>
<thead>
<tr>
<th>Source</th>
<th>State Funds</th>
<th>SSBG</th>
<th>OAA</th>
<th>Medicaid (TCM)</th>
<th>County Funds</th>
<th>Department of Justice</th>
<th>Other Local</th>
<th>Other</th>
<th>Information not Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$348,997</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>County*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (describe)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$348,997</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Amount over or under previous year. Indicate under with a minus sign.

#### 31. Please provide any additional budgetary information:

### 4. Report Information - Statewide Report Totals

#### 32. For the previous year, please provide the number of statewide report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

<table>
<thead>
<tr>
<th>Type</th>
<th>Age 60+</th>
<th>Age 18-59</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Neglect</td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Physical Abuse</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Emotional Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sexual Abuse</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Neglect by others</td>
<td>12</td>
<td>6</td>
<td>18</td>
</tr>
<tr>
<td>Financial abuse</td>
<td>21</td>
<td>1</td>
<td>22</td>
</tr>
<tr>
<td>-----------------------</td>
<td>----</td>
<td>----</td>
<td>----</td>
</tr>
<tr>
<td>Other abuse (describe below)</td>
<td>5</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

33. If other, please describe:
   abuse not by a category and intimidation (1)

34. Is the total number of statewide reports an increase or decrease from the past 5 years?
   Increase

51. 34a) If increase, by what percentage (approximately):
   60

52. 34b) If decrease, by what percentage (approximately):

35. Please provide the number of statewide substantiated report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

<table>
<thead>
<tr>
<th></th>
<th>Number Substantiated (60+)</th>
<th>Number Substantiated (18-59)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Neglect</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emotional Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sexual Abuse</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Neglect by others</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Financial abuse</td>
<td></td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Other abuse (describe below)</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

36. If other, please describe:
   not by specific category and intimidation

37. Is the total the number of statewide substantiated report an increase or decrease from the past 5 years?

56. 37a) If increase, by what percentage (approximately):

57. 37b) If decrease, by what percentage (approximately):

38. What is the statewide average caseload (including new and ongoing cases) for Investigators/Caseworkers?
   12

39. Is the statewide average caseload per caseworker/investigators an increase or decrease over the past 5 years?

60. 39a) If increase, by what percentage (approximately):

61. 39b) If decrease, by what percentage (approximately):

40. If the program is state-administered, what is the average ratio (e.g. 1:10) of:
   Supervisors to Investigators/Caseworkers : 1:8

41. Does your state law mandate reporting of suspected adult abuse to APS?
64. 41a) If yes, is reporting mandated for:

All vulnerable adults aged 18+

65. 41b) If yes, in your state, who is a mandated reporter?

All persons

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5. Case Level APS Data Collected Statewide

42. Does your state have an automated (computerized) data system for APS?

Yes

43. Does county (or local) case level data feed into the state data system?

Yes

44. Which of the following pieces of data do you collect at the state level (check all that apply)?

- Number of reports
- Individual allegations
- Reporter type (family, neighbor, social worker, etc.)
- Victim age
- Victim gender
- Victim’s residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.)
- Relationship of victim to abuser
- Risk assessment
- Interventions offered/provided
- Days case remains open
- Reason for case closure

45. Please check all assessment tools used: (check all that apply)

- MMSE (Mini-Mental Status Exam)

46. If automated, what type of data system does your state use?

- Built by state personnel

71. 46a) If purchased, from what company?

47. Is the data system APS only or integrated with other systems

- Integrated with other systems

73. 47a) If integrated, is it with:

- Child Protective Services

48. Does the system keep track of all reports/cases involving the same client over time?

Yes

49. How recently did you adopt your automated data system?

- 6-9 years ago

50. Is your automated data system web based?

Yes

51. Does your automated data system allow for case notes?
6. Training Information

52. APS-Specific training is required by:

<table>
<thead>
<tr>
<th>Statute</th>
<th>Investigator/Caseworker</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Policy</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Local Policy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Required</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (explain):</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

53. How much pre-service (new worker) APS-specific training is provided for investigators/caseworkers?

Other (explain): 4 hrs

54. What type of content is provided in APS-specific training (check all that apply)?

- Policy
- Intake
- Investigations
- Casework
- Legal issues
- Disabilities Information
- Other (describe): Resources

55. How much in-service (existing staff) training is provided for investigators/caseworkers per year?

Other (describe): 4-12 hrs.

82. 55a) What content does APS-specific In-services training include (check all that apply)?

- Policy
- Intake
- Investigations
- Documentation
- Assessing capacity/competency
- Legal issues
- Aging Process
- Disabilities Information
- Other (describe): Resources

56. Does your program provide training for APS supervisors?

Yes, APS supervisors attend APS-specific supervisory training

84. 56a) If yes, What content does APS-specific supervisor training include (check all that apply)?

- Legal issues
- Working with other agencies
- Other (describe): Resources

57. How is the majority of your APS training provided?

If more than one method is used to train, please check all the methods that apply (e.g. classroom and online)

<table>
<thead>
<tr>
<th>Investigator/Caseworker (Pre-Hire, pre-service)</th>
<th>Investigator/Caseworker (Ongoing, in-service)</th>
<th>Supervisor</th>
</tr>
</thead>
</table>
Directly by APS Program Staff ✓ ✓
Via contract with University or other entity* ✓
In a classroom
Online (e-learning) ✓
On the Job
Other**

58. Specify

59. Do you have APS specific/dedicated trainers?
   Yes, on staff

60. Is there a certification process?
   Yes, for investigators/caseworkers
   Yes, for supervisors

89. 60a) If yes, is certification based on testing?
   No

61. What is the annual training budget?
   Total: $58,384

7. Multidisciplinary Teams

62. Does APS participate on multi-disciplinary teams?
   Yes

92. 62a) How many multi-disciplinary teams within the state does APS participate in (estimated)?
   26

93. 62b) Are multi-disciplinary teams required by:
   State statute

94. 62c) How are multi-disciplinary teams funded?
   Not funded

95. 62d) If multi-disciplinary teams receive federal funding, please check all that apply:

96. 62e) What organizations/professionals regularly participate in multi-disciplinary teams?
   Law Enforcement
   Legal/Courts/Criminal Justice
   Domestic Violence
   Mental Health
   Developmental Disabilities
   Financial
   Varies according to the cases under review
   Other (Describe): Nursing homes, in home providers, senior centers

97. 62f) What is the purpose of this multi-disciplinary work?
   Case reviews (financial abuse, for example)
63. Are there elder fatality review teams in place in your state?

No

99. 63a) If yes, please provide the locations and contact information for the primary coordinator, if available.

64. Has your program executed agreements to facilitate cross-county, cross-state or interagency cooperation?

No

101. 64a) What form of agreements has your program entered into (check all that apply)?

65. How much of a barrier are confidentiality restrictions to multi-disciplinary and interagency work?

Not a barrier

66. Is APS required to report cases to law enforcement?

No

104. 66a) If yes, in which cases do you report to law enforcement?

67. Does your state have an APS abuser registry?

Yes, operated by another agency

106. 67a) If yes, is the abuser registry required by state statute?

Yes

107. 67b) If yes, is the abuser registry:

For all abusers (family, paid employees, etc)
Accessible to other agencies
Required to be checked by home health care agencies, long term care facilities, etc. before hiring

108. 67c) Other registries

109. 67d) What is the annual budget for the registry?

110. 67e) Who can be contacted for more information about the registry?

Name: Kathy Garcia
Email: kathy.garcia@wyo.gov

111. 67f) What due process does APS afford the alleged perpetrator and victim?

<table>
<thead>
<tr>
<th></th>
<th>Perpetrators</th>
<th>Victims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notification of allegations</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Notification of substantiation decision</td>
<td>✔️</td>
<td></td>
</tr>
<tr>
<td>Right to appeal</td>
<td>✔️</td>
<td></td>
</tr>
<tr>
<td>Hearing</td>
<td>✔️</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

112. 67g) If other, please describe:

68. Has your APS program conducted any broad-based, multi-faceted public awareness campaigns (e.g., billboards, public service announcements, etc. – not just program brochures)?
Yes, campaign done with other agencies (e.g. an elder abuse coalition)

114. 68a) If yes, do you have any World Elder Abuse Awareness Day (WEAAD) materials or activities developed?
Yes

115. 68b) If yes, please provide contact information for the person we can follow-up with to learn more information:
Name: Dorothy Thomas
Title: Program Analyst/APS
Phone: 307-777-3602
Email: dorothy.thomas@wyo.gov

69. If your state published an annual APS report, please provide a link:

8. Open Ended

70. What are the three biggest improvements your APS program has implemented in the past five years?
Mandated community teams  Mandated designated APS workers  Improved definitions

71. What are the three biggest challenges facing APS in your state?
Training  Effective Prosecution  Education of the issues

72. Is there anything you want to tell us about your APS Program which we failed to ask?

Response Location

<table>
<thead>
<tr>
<th>Region</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region</td>
<td>WY</td>
</tr>
<tr>
<td>City</td>
<td>Cheyenne</td>
</tr>
<tr>
<td>Postal Code</td>
<td>82007</td>
</tr>
<tr>
<td>Long &amp; Lat</td>
<td>Lat: 41.0784, Long:-104.740303</td>
</tr>
</tbody>
</table>