1. State of Adult Protection Services Baseline Assessment

1. Respondent Information
   Name of person completing this assessment: Paige McCleary
   Title of person completing this assessment: Adult Services Program Consultant
   State: Virginia
   Email Address: paige.mccleary@dss.virginia.gov
   Telephone Number: 804-726-7536

2. APS Administrator Information
   Name: Gail Nardi
   Title: Adult Services/APS Program Manager
   Email Address: gail.nardi@dss.virginia.gov
   Telephone Number: 804-726-7537

3. Where is your APS Program administratively located?
   Is one program in a larger state agency

4. 3a) Please describe other, or add any clarifying comments on how your APS program fits within your state government:
   The AS/APS Program is located in the Division of Family Services at the Virginia Department of Social Services

4. To whom does the APS Administrator report?
   A subordinate of the above named agency director

5. How is APS administered in your state?
   County administered (APS is operated by counties)

7. 5a) If county-administered, which county agency administers APS?
   DHS/county welfare agency

8. 5b) If county or locally administered, does the State APS Office have oversight responsibility for local APS? For example, does the state set policy/ provided the training and/or monitor local APS services?
   Yes

6. How many full-time state positions are in the APS program: (please provide full-time equivalents (FTEs), so if you have three half-time intake specialists who only accept reports for APS, you would state that you have 1.5 full-time intake positions). "Investigators/Caseworkers" refers to your APS field staff who work directly with clients; different states use different terms.

<table>
<thead>
<tr>
<th>Number of FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Administrative Staff</td>
</tr>
<tr>
<td>State Training Staff</td>
</tr>
<tr>
<td>Supervisors</td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
</tr>
<tr>
<td>Intake Staff</td>
</tr>
<tr>
<td>IT Staff</td>
</tr>
<tr>
<td>Legal Staff</td>
</tr>
</tbody>
</table>
7. Is this an increase or decrease from the past 5 years?
Decrease

11. 7a) If increased, by what percentage (approximately):

12. 7b) If decreased, by what percentage (approximately):

8. Do the staff listed below work in APS only?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Admin. Staff</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Training Staff</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supervisors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Case Workers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intake Staff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IT Staff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal Staff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

14. 8a) If no, what other programs do they work in?
CPS
Other

9. What, if any, are the minimal education requirements for each position?

<table>
<thead>
<tr>
<th></th>
<th>Minimal Education Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Admin. Staff</td>
<td>College Degree</td>
</tr>
<tr>
<td>State Training Staff</td>
<td>College Degree</td>
</tr>
<tr>
<td>Supervisors</td>
<td></td>
</tr>
<tr>
<td>Investigators/Caseworkers</td>
<td>College Degree</td>
</tr>
<tr>
<td>IT Staff</td>
<td></td>
</tr>
<tr>
<td>Intake Staff</td>
<td></td>
</tr>
<tr>
<td>Legal Staff</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

10. If your system is state administered, do you provide APS field staff with the following:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smart phones (iPhone, Blackberry, Android)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cell phones (phone only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laptops or tablet PCs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State vehicles to use for work</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
17. 10a) If state vehicles are not provided, are workers reimbursed for work related mileage (or public transportation fares)?

18. 10b) If yes, what is the current mileage reimbursement rate? ($/mi.)

11. Does your APS Program have a case review quality assurance system in place?

   Yes

   20. 11a) If yes, are all cases reviewed (check all that apply)?

   No

12. Please provide the contact person who can provide more information about the quality controls measures

   Name: Gail Nardi
   Title: AS/APS Program Manager
   Email: gail.nardi@dss.virginia.gov
   Phone: 804-726-7537

13. Does APS have regular, case level access to expertise/consultation from:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attorneys</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Physicians</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Physician Assistants and/or Nurses</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Mental Health Professionals</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Forensics</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Accountants</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>✔</td>
<td></td>
</tr>
</tbody>
</table>

14. If other, please specify:

15. Does your APS program track annual staff turnover rates?

   No

25. 15a) If yes, please provide any additional information you can:

26. Does the Program have case performance measures (benchmarks/metrics) in place (e.g. timeliness of response; supervisor involvement; recidivism rates)?

   Yes

2. Scope of APS

17. What is the age range for eligible clients?

   Other (describe): APS serves adults age 18-59 who mean the definition of incapacitated and adults age 60+

28. 17a) For clients aged 60+ or 65+ only, must the alleged victim be defined as vulnerable before APS can open the case or is anyone 60 years and older eligible for APS?

18. Your APS Program is responsible for abuse investigations in (check all that apply):

   Nursing Homes
   Community Settings
### Assisted Living Settings
- Care Homes/Board Homes
- State Developmental Disability Facilities
- State Mental Illness Facilities

19. Does APS petition for guardianship in your state?
   - Yes

20. Do APS employees serve as guardians?
   - Yes

21. Does your APS program serve as representative payee for Social Security/Railroad Retirement client benefits?
   - No

#### 22. The following questions are about intake:

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is your intake centralized?</td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Do you have a toll free number?</td>
<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

23. Do you accept reports 24 hours a day?
   - Yes

22a) If yes to either above, is the APS intake line combined with another program’s intake (such as CPS or aging services)?
   - Yes

23a) If available 24 hours, is the line (check all that apply):
   - Staffed

23b) If no, what happens to after-hours reports?

23c) Do you respond (go out on) cases 24 hours a day?
   - Yes

24. What is the shortest timeframe in which APS must initiate a case?
   - 24 hours

25. Are investigation time frames triaged depending on allegations?
   - If Yes, describe: Immediate response is warranted in certain circumstances; all other reports initiated within 24 hours.

26. Must APS complete investigations within a certain timeframe?
   - Yes, 45 days

27. Must APS close cases within a specific time frame?
   - No

28. Is there required regular contact with the victim of an open case?
   - Yes

28a) If yes, please check all that apply:

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Daily</th>
<th>Weekly</th>
<th>Monthly</th>
</tr>
</thead>
<tbody>
<tr>
<td>In person</td>
<td></td>
<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

34. 22a) If yes to either above, is the APS intake line combined with another program’s intake (such as CPS or aging services)?
   - Yes

36. 23a) If available 24 hours, is the line (check all that apply):
   - Staffed

37. 23b) If no, what happens to after-hours reports?

38. 23c) Do you respond (go out on) cases 24 hours a day?
   - Yes
By Phone

Other

45. 28b) If other, describe:
Contact may be done more frequently as needed.

29. Which of the following services does APS provide to victims: (Direct=via APS personnel; Indirect=via referral to outside services)

<table>
<thead>
<tr>
<th>Service</th>
<th>Yes</th>
<th>Yes, Indirect</th>
<th>Yes, both</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Developing a case plan</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Counseling</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advocacy with other systems</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Money Management</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal Interventions</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-home services</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Home Delivered Meals</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical Services</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Placement</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Cleanup</td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

47. 29a) If indirectly through referrals, does APS continue monitoring the case after the referrals are made?
Yes, some cases

3. Budget Information

30. From the most recent state fiscal year data, please describe how much money is allocated from each funding source (answer should be dollar amount):

<table>
<thead>
<tr>
<th>Source</th>
<th>State Funds</th>
<th>SSBG</th>
<th>OAA</th>
<th>Medicaid (TCM)</th>
<th>County Funds</th>
<th>Department of Justice</th>
<th>Other Local</th>
<th>Other</th>
<th>Information not Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>1,310,292</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>County*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (describe)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,310,292</td>
<td>2,874,388</td>
<td></td>
<td>767,604</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount over or under previous year. Indicate under with a minus sign.</td>
<td>0.6%</td>
<td>.16%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.30%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

31. Please provide any additional budgetary information:
“Other” category represents local match money.
4. Report Information - Statewide Report Totals

32. For the previous year, please provide the number of statewide report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

<table>
<thead>
<tr>
<th></th>
<th>Age 60+</th>
<th>Age 18-59</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Neglect</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emotional Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sexual Abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Neglect by others</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial abuse</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other abuse (describe below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>12,650</td>
<td>5,233</td>
<td>17,883</td>
</tr>
</tbody>
</table>

33. If other, please describe:

53 adults did not have age identified. There were 17,936 total reports for SFY 2011.

34. Is the total number of statewide reports an increase or decrease from the past 5 years?

Increase

51. 34a) If increase, by what percentage (approximately):

30

52. 34b) If decrease, by what percentage (approximately):


35. Please provide the number of statewide substantiated report totals by age of vulnerable adult if possible; by total numbers if age breakdown is not available.

<table>
<thead>
<tr>
<th></th>
<th>Number Substantiated (60+)</th>
<th>Number Substantiated (18-59)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Neglect</td>
<td></td>
<td></td>
<td>5,525</td>
</tr>
<tr>
<td>Physical Abuse</td>
<td></td>
<td></td>
<td>674</td>
</tr>
<tr>
<td>Emotional Abuse</td>
<td></td>
<td></td>
<td>629</td>
</tr>
<tr>
<td>Sexual Abuse</td>
<td></td>
<td></td>
<td>79</td>
</tr>
<tr>
<td>Neglect by others</td>
<td></td>
<td></td>
<td>2,035</td>
</tr>
<tr>
<td>Financial abuse</td>
<td></td>
<td></td>
<td>1,044</td>
</tr>
<tr>
<td>Other abuse (describe below)</td>
<td></td>
<td></td>
<td>255</td>
</tr>
<tr>
<td>Total</td>
<td>6,721</td>
<td>2,220</td>
<td>8,941</td>
</tr>
</tbody>
</table>

36. If other, please describe:

"Other abuse" means "other exploitation." Substantiated reports contain more than one type of abuse, neglect or exploitation.

37. Is the total the number of statewide substantiated report an increase or decrease from the past 5 years?

Increase

56. 37a) If increase, by what percentage (approximately):

20
57. If decrease, by what percentage (approximately):

38. What is the statewide average caseload (including new and ongoing cases) for Investigators/Caseworkers?
28

39. Is the statewide average caseload per caseworker/investigators an increase or decrease over the past 5 years?
Increase

60. If increase, by what percentage (approximately):
20

61. If decrease, by what percentage (approximately):

40. If the program is state-administered, what is the average ratio (e.g. 1:10) of:

41. Does your state law mandate reporting of suspected adult abuse to APS?
Yes

64. If yes, is reporting mandated for:
All vulnerable adults aged 18+

65. If yes, in your state, who is a mandated reporter?
Social Services
Law Enforcement
Aging services providers
Disability services providers
Health care professionals
Funeral Directors
Other (describe): Licensed mental health professionals/counselors

5. Case Level APS Data Collected Statewide

42. Does your state have an automated (computerized) data system for APS?
Yes

43. Does county (or local) case level data feed into the state data system?
Yes

44. Which of the following pieces of data do you collect at the state level (check all that apply)?

Number of reports
Individual allegations
Reporter type (family, neighbor, social worker, etc.)
Victim age
Victim gender
Victim’s residence type (home; senior housing; assisted living; board and care; foster care; nursing home, etc.)
Relationship of victim to abuser
Abuser age
Abuser gender
Abuser relationship to victim
Risk assessment
Interventions offered/provided
Days case remains open
Reason for case closure
45. Please check all assessment tools used: (check all that apply)
   - MMSE (Mini-Mental Status Exam)
   - State specific tool

46. If automated, what type of data system does your state use?
   - Built by state personnel

71. 46a) If purchased, from what company?

47. Is the data system APS only or integrated with other systems
   - APS only

73. 47a) If integrated, is it with:

48. Does the system keep track of all reports/cases involving the same client over time?
   - Yes

49. How recently did you adopt your automated data system?
   - 6-9 years ago

50. Is your automated data system web based?
   - Yes

51. Does your automated data system allow for case notes?
   - Yes

6. Training Information

52. APS-Specific training is required by:

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Investigator/Caseworker</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statute</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>State Policy</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Local Policy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Required</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (explain):</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

53. How much pre-service (new worker) APS-specific training is provided for investigators/caseworkers?
   - Other (explain): 9 days total within first year of employment; total of 4 required classes.

54. What type of content is provided in APS-specific training (check all that apply)?
   - Policy
   - Intake
   - Investigations
   - Casework
   - Worker Safety
   - Communications/interviewing
   - Legal issues
   - Aging Process
   - Disabilities Information
   - Other (describe): use of data base system
55. How much in-service (existing staff) training is provided for investigators/caseworkers per year?
   Other (describe): 20 hours required per year

82. 55a) What content does APS-specific In-services training include (check all that apply)?
   - Policy
   - Investigations
   - Case Management
   - Data Systems
   - Documentation
   - Assessing capacity/competency
   - Communications/interviewing
   - Legal issues
   - Aging Process
   - Disabilities Information
   Other (describe): specific types of abuse such as financial exploitation and sexual abuse. Also guardianship.

56. Does your program provide training for APS supervisors?
   No

84. 56a) If yes, What content does APS-specific supervisor training include (check all that apply)?

57. How is the majority of your APS training provided?
   If more than one method is used to train, please check all the methods that apply (e.g. classroom and online)

<table>
<thead>
<tr>
<th>Method</th>
<th>Investigator/Caseworker (Pre-Hire, pre-service)</th>
<th>Investigator/Caseworker (Ongoing, in-service)</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directly by APS Program Staff</td>
<td>☑️</td>
<td></td>
<td>☑️</td>
</tr>
<tr>
<td>Via contract with University or other entity*</td>
<td>☑️</td>
<td></td>
<td>☑️</td>
</tr>
<tr>
<td>In a classroom</td>
<td>☑️</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online (e-learning)</td>
<td>☑️</td>
<td></td>
<td></td>
</tr>
<tr>
<td>On the Job</td>
<td>☑️</td>
<td></td>
<td>☑️</td>
</tr>
<tr>
<td>Other**</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

58. Specify

59. Do you have APS specific/dedicated trainers?
   Yes, contractual trainers

60. Is there a certification process?
   Yes, for investigators/caseworkers

89. 60a) If yes, is certification based on testing?
   No

61. What is the annual training budget?
   Total: $238,000

7. Multidisciplinary Teams

62. Does APS participate on multi-disciplinary teams?
92. 62a) How many multi-disciplinary teams within the state does APS participate in (estimated)?
   28

93. 62b) Are multi-disciplinary teams required by:
   Not required

94. 62c) How are multi-disciplinary teams funded?
   Not funded

95. 62d) If multi-disciplinary teams receive federal funding, please check all that apply:

96. 62e) What organizations/professionals regularly participate in multi-disciplinary teams?
   - Law Enforcement
   - Legal/Courts/Criminal Justice
   - Medical
   - Mental Health
   - Animal Control/Humane Society
   - Varies according to the cases under review

97. 62f) What is the purpose of this multi-disciplinary work?
   - case reviews (financial abuse, for example)

63. Are there elder fatality review teams in place in your state?
   No

99. 63a) If yes, please provide the locations and contact information for the primary coordinator, if available.

64. Has your program executed agreements to facilitate cross-county, cross-state or interagency cooperation?
   Yes

101. 64a) What form of agreements has your program entered into (check all that apply)?
   - inter-agency cooperative agreements (specify agency): agreements are with several state agencies

65. How much of a barrier are confidentiality restrictions to multi-disciplinary and interagency work?
   - Moderately significant barrier

66. Is APS required to report cases to law enforcement?
   Yes

104. 66a) If yes, in which cases do you report to law enforcement?
   - Cases upon being reported where there is indication of criminal activity

67. Does your state have an APS abuser registry?
   No

106. 67a) If yes, is the abuser registry required by state statute?

107. 67b) If yes, is the abuser registry:

108. 67c) other registries

109. 67d) What is the annual budget for the registry?
110. 67e) Who can be contacted for more information about the registry?

111. 67f) What due process does APS afford the alleged perpetrator and victim?

<table>
<thead>
<tr>
<th></th>
<th>Perpetrators</th>
<th>Victims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notification of allegations</td>
<td></td>
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<tr>
<td>Notification of substantiation decision</td>
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<td>Right to appeal</td>
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<tr>
<td>Hearing</td>
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<tr>
<td>Other</td>
<td></td>
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112. 67g) If other, please describe:

68. Has your APS program conducted any broad-based, multi-faceted public awareness campaigns (e.g., billboards, public service announcements, etc. – not just program brochures)?
   Yes, campaign done with other agencies (e.g. an elder abuse coalition)

114. 68a) If yes, do you have any World Elder Abuse Awareness Day (WEAAD) materials or activities developed?
   No

115. 68b) If yes, please provide contact information for the person we can follow-up with to learn more information:

69. If your state published an annual APS report, please provide a link:
   www.dss.virginia.gov/geninfo/reports/adults/as.cgi

8. Open Ended

70. What are the three biggest improvements your APS program has implemented in the past five years?
   (1) Implementation of monitoring program, (2) regulation and guidance (policy) revisions, (3) publishing of reports on timeliness standards.

71. What are the three biggest challenges facing APS in your state?
   (1) Lack of/reduction in state funding (2) no federal mandate, (3) staffing issues (cases are more complex and intense).

72. Is there anything you want to tell us about your APS Program which we failed to ask?
   Legislation has been introduced in the 2012 Session of the Virginia General Assembly to create a new state agency for Aging and Rehab Services. The AS/APS program will leave the Department of Social Services and join this agency (provided the legislation passes) in 2013.

Response Location

<table>
<thead>
<tr>
<th>Region:</th>
<th>United States</th>
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<tbody>
<tr>
<td>Region:</td>
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</tr>
<tr>
<td>City:</td>
<td>Chester</td>
</tr>
<tr>
<td>Postal Code:</td>
<td>23836</td>
</tr>
<tr>
<td>Long &amp; Lat:</td>
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